

Executive Summary

Hope Works Here is an employer-sponsored benefit that guides the transition of an employee's return to work after the death or medically complex diagnosis of a child.

Did you know?

- Grief in the workplace costs the US economy over \$75 billion per year.
- Of the nation's 78 million children, approximately 3 million have a medically complex condition.
- In the weeks following a child's death, a grieving parent's confidence is shaken and decision-making skills are compromised. A parent's on-the-job productivity is impaired following the death of their child. They function at only 30% within the first 30 days and at 62% at 6 months.
- Average cost of child loss to a parent's employer is \$47,000 per employee.
- Workplace dynamics shift and can lead to isolation, long term depression with increased health care costs, and loss of valuable employees.

Crisis happens. Bring in an expert.

The **Hope Works Here Service Package** is a **customized response** for each situation and includes:

- **Support**
Support is provided to both the affected employee and their team by a transition coach* who is *carefully selected* for the employer based on the circumstances of each case. Each package includes three visits with the transition coach:
 - 1st visit: one-on-one with affected employee PRIOR to employee's return to work
 - 2nd visit: transition coach meets with team at the workplace PRIOR to employee return
 - 3rd visit: one-on-one with affected employee AFTER employee returns to work
- **Connecting with Others**
Help your employee find hope with a gift that never expires. When they are ready, a long weekend at Faith's Lodge connects them with others who are facing a similar diagnosis or loss. A certificate for a stay at Faith's Lodge (for employer to give to employee)
- **Resources**
Information is key. We thoughtfully assemble a customized communications toolkit for the employer the starts helping as early as sharing the news of a crisis internally/externally through the time that the affected employee is back at work. For the employee, hand-picked resources are specific to the child's cause of death or medically complex condition.

*A transition coach is a clinical mental health professional specifically chosen by Faith's Lodge who specializes in child loss.

Hope Works Here is a service provided by Faith's Lodge, a non-profit organization that supports parents and families coping with the death or medically complex condition of a child.